

JOB DESCRIPTION

HEAD OF TRAINING

CIHEAM ZARAGOZA

The Mediterranean Agronomic Institute of Zaragoza (CIHEAM Zaragoza) is one of the four institutes of the International Centre for Advanced Mediterranean Agronomic Studies (CIHEAM), whose headquarter is in Paris. Our activities focus on cooperative development in the fields of agriculture, food and fisheries to serve CIHEAM-member and third countries. The activities are based on five thematic areas: Environment and Natural Resources, Fisheries and Aquaculture, Animal Production, Plant Production, and Food Science, Technology and Marketing.

In line with our mission, CIHEAM Zaragoza offers high-quality postgraduate training and participates in research and transfer projects. Training is delivered through Masters officially recognized by the Spanish university system, advanced courses and capacity-building for projects.

A key element of CIHEAM Zaragoza's training offer is to pursue excellence by innovation, being versatile and through the ability to provide programmes that serve the needs of society and match up to the international dimension of our students and lecturers.

We seek a **Head of Training for CIHEAM Zaragoza** to work in close collaboration with the Director. The role will include the following tasks:

- Leading the team of training coordinators at CIHEAM Zaragoza.
- Designing and programming the MSc and the advanced courses for professionals.
- Establishing institutional and academic relations with partners.
- Collaborating with research and development projects run by CIHEAM Zaragoza.
- Participating in CIHEAM's strategic activities.
- Monitoring the quality of training programmes.
- Processing scholarships and student applications.
- Supervising the issue of degrees and diplomas awarded by CIHEAM Zaragoza.
- Planning activities to support training.

Requirements

- A PhD.
- A first degree in an area directly related to the agrifood sector and the environment.
- 5 years of professional experience.
- Teaching experience in university master's programmes.
- Communication skills in Spanish (native level), English (C1 level) and French (B2 level).



Additional competences that the successful candidate should bring to the role:

- Strategic vision of the situation of the agriculture, food and fisheries sector, and the environment in the Mediterranean region.
- Leadership skills to enhance the performance of teams and groups of experts.
- Knowledge of the Spanish and international higher education systems.
- Experience in postgraduate training, research, and provision of technical services for the agrifood production sectors.
- Participation in international networks and projects.
- Collaboration in development projects.
- Capacity to build alliances with institutions and the production sector.
- Use of innovative teaching methodologies and digital technologies.

The person taking on this role will be committed to CIHEAM's mission, values and principles: cooperation for development, internationality, innovation, sustainability and pursuit of excellence.

Place of work

CIHEAM Zaragoza, Avenida de Montañana 1005, 50059; Zaragoza (Spain).

Expected start date

September 2021

Recruitment and salary

The successful candidate will be hired in accordance with the provisions laid down in the CIHEAM Staff Regulations for Category A officials, at the level of "Principal Administrator". CIHEAM Zaragoza offers a competitive salary, opportunities for professional development and the possibility to contribute to a passionate project based on international cooperation in agriculture, food, fisheries and the environment. The salary and working conditions will be determined according to professional seniority, specific qualifications, and the competence and skills required to take on the responsibilities and duties corresponding to the role. CIHEAM Zaragoza recognizes the value of recruiting and retaining female talent and is committed to gender equality among staff. Therefore women candidates are encouraged to apply.

Application process

Please send your CV and cover letter (in Spanish, English or French) to: recruitment@iamz.ciheam.org (REF: **vacancy Head of Training**). You may choose any format for the cover letter but you should address at least two aspects: how your profile matches the role and what proposals you can make to enhance the performance of your duties.

The deadline for the submission of applications is **11 June 2021**.





The submission of your application will imply consent for us to process and use your personal data (including sensitive data). This data will be used exclusively by CIHEAM Zaragoza staff and the application evaluation committee in compliance with the privacy policy in force as from 5 July 2019 stated in the document "Data Protection and Information Security Policy", based on the EU Regulation 679/2016 - "General Data Protection Regulation", including subsequent modifications and amendments.

